



The Baltimore Women's Giving Circle brings together women with a common goal: to support opportunities for women and their families in Greater Baltimore.

BALTIMORE WOMEN'S GIVING CIRCLE

Year in Review

2021-22



“It is not possible for us to say how honored we were to be asked to lead the Circle, nor to say how much we loved what we refer to as the best job ever. We learned, laughed, and worked with amazing women and non-profits.”

Year In Review

When we started the new year in June of last year, most of us thought that the pandemic was behind us. We were wrong. However, either despite, or perhaps because of, the multiple challenges we faced, the Circle thrived. This year we have the most members ever and have given away more to worthy organizations than ever before. We thank each and every member of the Circle for making that happen.

Happily, there are many positive activities to report on. The Communications Committee made a special effort to increase the Circle's presence on social media. The Education Committee offered programming featuring experts on various topics related to health care disparities. Grants continued its effort to make the grant application more user-friendly. Post-Grants continued to support all the grantees as they modified how they worked. Grantee Connect enlisted the ideas and help of the current grantees to start a Grantee listserv for sharing ideas and resources. Thanks to the efforts of the Membership Committee, members 45 and younger may choose a reduced membership contribution. Nominating instituted a Pathways to Leadership program for those interested in learning more about the ways of becoming a Circle leader. The Racial Equity, Diversity, and Inclusion Committee enlarged the committee to continue planning how to use a more equitable lens when looking at the Circle's work.

The Gift Planning Visioning Committee took steps to enable the Circle to maintain its work now and into the future. The Committee recommended, and the Steering Committee approved: starting an endowment; creating a committee for directing use of large gifts; and making it easier to learn about lifetime and planned giving.

It is not possible for us to say how honored we were to be asked to lead the Circle, nor to say how much we loved what we refer to as the best job ever. We learned, laughed, and worked with amazing women and non-profits. Now, several months into the new fiscal year, two of those amazing women have taken over for the next two years. Ann Daniels and Salli Ward are leading with wisdom, care, and a deep understanding of the Circle and its culture.

Thanks again and have a wonderful summer,

Martha & Susan

Coming Full Circle:

*Meeting in Person for the
First Time in Two Years*

FULL CIRCLE, MAY 17



Grantee Connect

Our team has the unique privilege and purpose of staying in touch with and providing ongoing learning and networking opportunities to the Circle's past and current grant recipients.

This year, the Committee's work took two forms: launching the Grantee Connect Network, and hosting two online forums addressing issues recommended by the grantees.

The Committee set up the Grantee Connect Network – an email communication channel through which our grantee partners can stay in touch with each other, share resources, ask questions, and rely on a peer network of support for greater collective impact.

The first online forum, "Learning to Pivot: Adapting to Change," engaged grantees in conversations about how to modify their operations and meet community needs at times of great change like the pandemic. Participants exchanged ideas ranging from technology adaptations, to changing staff responsibilities, to expanding their volunteer base. The second program, "Partnerships and Collaborations," was an opportunity for grantees to discuss the nuances of sustainable organizational relationships and innovative models of reciprocity.

...

For more information, contact us at granteeconnect@theBWGC.org.

In Memoriam

Cathy Neuman

July 2, 2022

Member since 2011

Cathy wore many hats for the Circle (Assistant Treasurer and Treasurer, grants reader, Team Leader and co-chair for Grants, Post-Grants co-chair, as well as serving on Grants Governance, Communications, Visioning, and REDI). She was also the quiet power behind the Circle's tech platforms: She co-led the launch of the website and was the webmaster until her death. She was instrumental in the implementation of MemberLeap, learning the system, helping others to get comfortable, and troubleshooting.

Marlyn Robinson

November 15, 2021

Member since 2017

Marlyn was an active, passionate volunteer in many organizations, touching the lives of many others as a drama teacher and mentor of young people. She was an actress, teacher, and founder of Performance Workshop Theater, a nonprofit resident professional theater company and school that she relocated from Bethlehem, PA to Baltimore and expanded before closing it in 2015. She loved supporting the mission of the Circle, and attending the Full Circle meetings to learn more about the city in which she lived.

Suzanne Wolff

March 9, 2022

Founding Member

Suzanne was a powerful presence in the creation and life of the Circle, serving as co-chair of the Education, Communications, and Visioning committees, as well as editor of the newsletter. At the time of her death, she was a grant reader. Suzanne was an active community volunteer with the Association of Baltimore Area Grantmakers, and a vital member of the Blakehurst Community, serving in many different capacities. Suzanne was also known for being a wonderful cook and hostess.

Reminders

Membership Renewals

Fewer Reminders

This year the Membership Committee is consolidating the renewal process. Please renew as early as possible. There will be fewer reminders and your membership will lapse at midnight on December 31 if you have not renewed by that date.

Make Sure You Receive BWGC Email

Email is the Circle's primary way to stay in touch with members. Some email servers may perceive Circle email as spam, especially if your email is through work or an educational institution. To keep Circle emails coming to your inbox, please add the Circle in your address book and check your spam folder regularly.

Special Thanks for the Following Gifts:

An anonymous donor made a generous gift of \$36,000, of which \$10,000 was used to fund the new BWGC Special Gifts Designated Fund;

Two anonymous donors funded the new BWGC Designated Endowment Fund;

RBC Wealth Management made an unrestricted gift of \$7,500 on behalf of employee and BWGC member Susan Hovanec. As a corporate partner, RBC is proud to support BWGC's great work;

Two community donors made an unrestricted gift of \$2,000.

We so appreciate your support of our mission!

Our Grant-Making Process: 2022-23

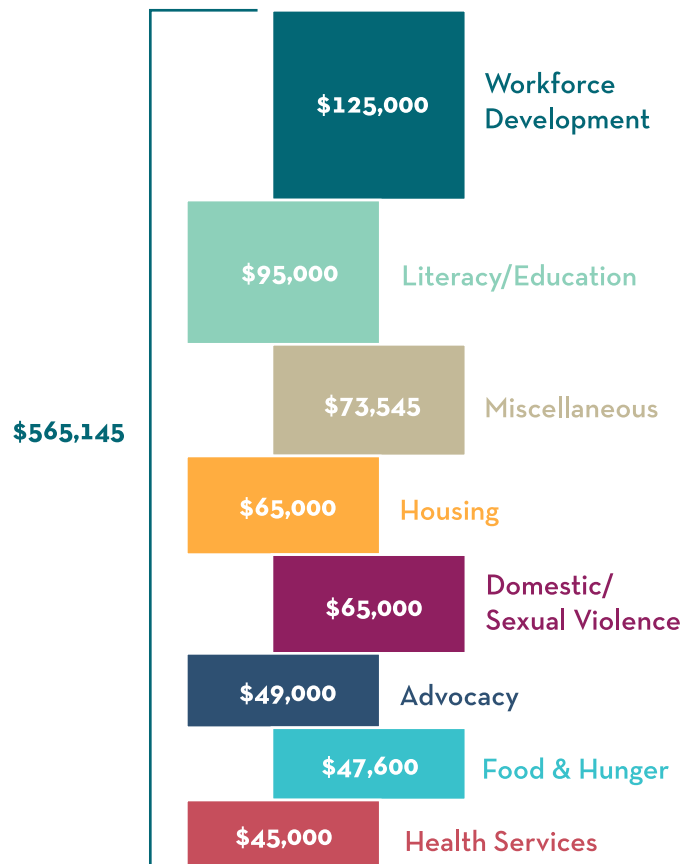


26 organizations were funded, for a total of \$565,145.

15 teams recommended that 55 organizations receive site visits, of which 45 were recommended for funding (82%, the highest percentage ever); 26 were funded. Of the 26 organizations that received grants, 11 were first-time grantees (42%), and two received their second grants, meaning that half the recipients were funded for just the first or second time.

Funding allocations over time:

First time funded:	11
Second time funded:	2
Third time funded:	5
Fourth time funded:	2
Fifth time funded:	1
Sixth time funded:	3
Seventh time funded:	1
Eighth time funded:	1



2022-23 Grantees



This year, the BWGC awarded over \$565,000 to 26 Baltimore area non-profits doing amazing work to support women and their families. After receiving training about non-profit needs and implicit biases, Circle members voted to fund 11 non-profits that we have never funded before and six grassroots organizations, the highest number of these new and small grants in Circle history. New Grantees were also provided the first-ever New Grantee Orientation to enhance their knowledge of available Circle support.

BALLET AFTER DARK uses a holistic approach and the discipline of classical ballet to aid Black and Brown survivors of sexual assault and domestic trauma in healing, restoring autonomy and reclaiming their lives. Circle funds will be used to expand programming for youth and young women. (\$25,000)

CASA (COURT APPOINTED SPECIAL ADVOCATES) OF BALTIMORE COUNTY provides advocates for children in foster care who have been abused, neglected, or abandoned. BWGC funds will support the Fostering Futures program, which prepares older youth in foster care for self-sufficient lives. (\$25,000)

DRINK AT THE WELL provides wrap-around services for low-income women living in the Curtis Bay neighborhood who are survivors of sexual exploitation, addiction, abuse, and poverty. Programs include life development, employment, and community outreach. BWGC funds will be used for general operations. (\$10,000)

DUNDALK RENAISSANCE CORPORATION (DRC) is a community development organization dedicated to revitalizing Baltimore's Dundalk neighborhood. DRC will use Circle funds to serve a larger number of women through its Financial Literacy and Coaching Project, which teaches the financial skills needed to make empowered decisions and budget for a household. (\$15,000)

EMPOWER HER NETWORK (EHN) helps survivors of human trafficking escape future exploitation by removing housing barriers, financing education, and uncovering employment opportunities. BWGC funds will support four survivors on the wait list in Baltimore. (\$25,000)

FAMILY CRISIS CENTER OF BALTIMORE COUNTY serves individuals and families impacted by domestic violence, providing an emergency hotline, temporary shelter, rapid re-housing, victim advocacy, outreach and education, and counseling

for the entire family, including the abuser. BWGC funds will support general operating expenses. (\$15,000)

FARM ALLIANCE OF BALTIMORE empowers communities in Baltimore City to feed, educate and provide safe, green growing spaces for their neighborhoods through urban farms and gardens, providing access to fresh produce where it is often limited. Circle funds will support general operations. (\$25,000)

FEEDING THE FLOCK seeks to alleviate food insecurity through the distribution of groceries and by assisting with social services and employment information. BWGC funds will be used to purchase non-perishable food, meat, and dairy products to meet an increase in demand that began in 2021. (\$10,000)

GOUCHER PRISON EDUCATION PARTNERSHIP (GPPEP) provides a college education to students incarcerated in Maryland, positively impacting the futures of the incarcerated as well as their families and communities outside of prison. BWGC funds will support programming at the Maryland Correctional Institution for Women. (\$25,000)

HAMPDEN FAMILY CENTER enriches the lives of Hampden residents through education and professional support, encouraging individual growth, and providing community fellowship. BWGC funds will support the After-School Enrichment Program (ASEP), which serves working families, often led by single women, who need a safe, engaging, educational program for their children after school. (\$25,000)

HEALTH CARE FOR THE HOMELESS works to prevent and end homelessness for individuals and families by providing quality, integrated health care and promoting access to affordable housing and sustainable incomes through services, advocacy, and community engagement. BWGC funds will support general operating expenses. (\$20,000)

HELPING UP MISSION (HUM) provides hope to people experiencing homelessness, poverty, or addiction by meeting their physical, psychological, social, and spiritual needs. BWGC funds will be used to hire an education and workforce development director to expand HUM's services to women. (\$25,000)

HOUSE OF RUTH MARYLAND provides safety and security for women and children who are victims of intimate partner violence. BWGC funds will be used for the emergency shelter program, which provides job navigation, on-site healthcare, and other services for shelter residents, reducing the need for victims to return to an abusive partner. (\$25,000)

IMMIGRATION OUTREACH SERVICE CENTER provides services to immigrants within a safe environment, regardless of immigration status, race, ethnicity, sexual identity or religious affiliation, to help them rebuild their lives successfully. Circle funds will be used to provide computer classes for immigrant women in Baltimore. (\$25,000)

INTERSECTION OF CHANGE provides programs that enrich the economic, social, and spiritual lives of those dealing with poverty in the Sandtown-Winchester, Upton and surrounding Baltimore communities. BWGC funds will be used to support the program director position at Martha's Place, a long-term recovery housing program for 15-20 women overcoming substance abuse and homelessness. (\$25,000)

MARYLAND FOOD BANK ends hunger and strengthens communities in Maryland. BWGC funds will support MFB's Foodworks Culinary Training Program to train women for successful careers in the culinary and hospitality industry. (\$25,000)

NPOWER creates pathways to economic prosperity by launching digital careers for military veterans and young adults from underserved communities. Circle funds will be used to provide dedicated staff for the recruitment and retention of female students, to allow them access to well-paying, tech-enabled jobs. (\$25,000)

PARK HEIGHTS SAINTS COMMUNITY CENTER (PHSCC) provides services to the children and families of the Park Heights community, with programs such as after-school education for children and a food pantry to help combat hunger. BWGC funds will support operating expenses. (\$12,600)

PIVOT is a women's re-entry and workforce development program that helps close the revolving door of incarceration for women in Baltimore. The program provides life skills, job readiness, and

physical, mental and financial wellness services. BWGC funds will be used to cover exceptional, non-program items, such as the costs of childcare to allow a woman to attend a job interview. (\$25,000)

PREPARE provides support for women during parole hearings and as they prepare to re-enter society after incarceration, assisting with housing, training, employment, and treatment. Circle funds will be used to partially fund a re-entry specialist. (\$24,000)

PRO BONO COUNSELING provides Marylanders with access to mental health professionals and other necessary supportive services. BWGC funds will support culturally responsive counseling for immigrant women and their families in the Baltimore area by conducting outreach in immigrant communities, recruiting volunteers with cultural knowledge and language skills, and providing education to existing volunteers. (\$25,000)

REBUILDING TOGETHER BALTIMORE (RTB) provides critical home repairs to owner-occupied households in Baltimore. Circle funds will provide repairs for low-income, female homeowners, enabling these women to stay in their homes and age in place. (\$15,000)

SAINT LUKE'S YOUTH CENTER (SLYC) provides children in West Baltimore with critical resources, life-enriching experiences, and a safety net of support. BWGC funds will support the Moms on a Mission program, which addresses issues that affect children, families, and community. (\$23,545)

ST VINCENT DE PAUL OF BALTIMORE works to ensure those impacted by poverty have the skills, resources, and opportunity to achieve their full potential. BWGC funds will support Sarah's Hope, a 36-room shelter for homeless families. This is the only shelter in the Baltimore area that accommodates intact families, families headed by men, and two-generation families. (\$25,000)

THE COMMUNITY SCHOOL is a non-public, academic and mentoring high school for at-risk and disadvantaged youth from Baltimore City and County. BWGC funds will be used for general operations. (\$20,000)

THREAD harnesses the power of relationships to create a new social fabric of diverse individuals deeply engaged with young people facing the most significant opportunity and achievement gaps. BWGC funds will be used to support young women in high poverty neighborhoods through after-school programming and tutoring, post-high school pathway planning, community service outings, and Thread Family activities. (\$25,000)



Post-Grants Committee Update on Our 2021-2022 Grantees

Even though COVID concerns kept most of our interactions virtual, Post-Grant members were able to develop meaningful and supportive relationships with Grantees. The Committee received more requests for extensions than in prior years, due at least in part to COVID challenges and staffing shortages.

BALTIMORE LEADERSHIP SCHOOL FOR YOUNG WOMEN'S SUMMER MATHEMATICS ACADEMY provided middle and high school girls with resources to successfully engage with a math curriculum that will bridge the learning gap and establish the foundation for future success in math and other academics.

BALTIMORE SYMPHONY ORCHESTRA'S ORCHKIDS served close to 2,000 K-12 students in nine Baltimore City Public Schools through both in-school and after-school programming, including music and musical instrument education as well as academic-related support. Students received all services and instruments at no cost to their families.

BIOTECHNICAL INSTITUTE OF MARYLAND, INC. used its grant for general operating expenses to train and help find employment for 10 women in the biosciences field. The students received training in science fundamentals as well as in interviewing and financial literacy. The women who found employment are earning average salaries of \$19 an hour, or \$39,520 a year.

BOND (BUILDING OUR NATION'S DAUGHTERS), a multi-year program that works with mothers and daughters on a STEAM curriculum designed to build critical thinking skills, used its grant to support the general operation of both its single-mother-daughter mentoring program and its wraparound career, academic, family counseling, and systems navigation supports.

CAROLINE CENTER'S grant supplemented general operating funds to continue training Baltimore women in the healthcare industry. In FY 2022, it offered three 15-week training cohorts tailored to two entry-level health care positions: certified nursing assistant and pharmacy technician. Of the 89 women who enrolled, 70 successfully completed their training.

THE ENOCH PRATT FREE LIBRARY'S BOOKS FOR ME program is designed to improve school readiness for children from birth to age 5. The program offers a seven-week series of workshops and activities – as well as free, high-quality children's books – to parents and caregivers in underserved Baltimore City neighborhoods. Each of the 117 families enrolled received multicultural, diverse books in the mail each month as well as in-home activity packs.

GOVANS ECUMENICAL DEVELOPMENT CORPORATION (GEDCO) AND GEDCO CARES FOR WOMEN used its grant to help fund programs designed to prevent evictions and to provide job assistance. Using the grant, it was able to prevent 28 evictions. All of these households are headed by women. Its job assistance program helped 49 people get jobs, all but three of which paid at least \$15 an hour.

GIRL SCOUTS OF CENTRAL MARYLAND received an extension for its funding until December 31, 2022 following a re-allocation of its grant to assist girls whose mothers are incarcerated. The original program that received funding was discontinued.

INTERNATIONAL RESCUE COMMITTEE'S IMMIGRANT WOMEN TO THE WORKFORCE FY21 provided immigration legal services to low-income and particularly vulnerable immigrant women who needed employment authorization documents (EAD) in order to work. IRC assisted 28 women and 13 minors in applying for EADs, assisted with 17 requests for waivers for government filing fees, and provided 41 women and children with information on local legal, social, and behavioral health-related services.

JULIE COMMUNITY CENTER will graduate eight students who are parents of children in local Head Start programs or in local elementary and middle schools. The students have completed training in a number of child care areas as well as classroom internships and attended professional webinars. A grant extension was approved to enable Julie Community Center to train four more students.

MARIAN HOUSE used its grant to help cover general operations that provide more than 60 women with safe, comfortable housing and support services to address the underlying causes of their homelessness. During the grant year, 81% of the women served gained employment and found permanent housing after completing the required group sessions and courses at Marian House.

MK FOUNDATION'S COMMUNITY MEAL COMMITMENT was established at the outset of the COVID pandemic to provide free meals to families in need. This year, the kitchen staff, made up of mostly immigrant women earning a living wage, prepared close to 4,000 meals that were distributed throughout the community.

MEDSTAR HARBOR HOSPITAL MOBILE HEALTH CENTER provided primary care, prevention, crisis intervention services, vaccinations, and special education events at Drink at The Well. A Community Health Advocate connected patients to additional care and resources. The center also partnered with MedStar Harbor Hospital's Fetal Assessment Center through a peer support group for women with substance use disorders. In total, the program had more than 2,500 interventions.

READING PARTNERS used its grant to support its volunteers through targeted programming such as Tutor Trainings, events during National Volunteer Week, DEI Workshops, and activities in support of educational equity. Tutors worked both virtually and in-person, and served 259 students in 15 schools in close to 4,000 sessions.

SHEPHERD'S CLINIC used its grant of \$10,000 to fund the Women's Health Program, which provided gynecological and cancer prevention services to the clinic's female patients. The BWGC grant covered 39% of the GYN Project budget, which provided services to 64 patients, ages 21 to 65.

Soccer Without Borders's High School Girls Teams continued to improve recruitment and staffing priorities to reflect best practices in engaging girls in the game. They held enrichment activities and leadership opportunities and formed social-emotional learning groups.

SOUTHERN MARYLAND AGRICULTURAL DEVELOPMENT addresses the nutritional health and food security needs of low-income Baltimore City and County women and their children. The funded project provides a dollar-for-dollar match for purchases made using federal food nutrition benefits, thereby increasing participants access to the fresh, nutritious foods needed to thrive and achieve self-sufficiency.

ST. FRANCIS NEIGHBORHOOD CENTER'S POWER PROJECT AFTERSCHOOL PROGRAM is an after-school program that provides students with academic support, cultural enrichment, and life skills instruction for more than 75 children and their families living below the federal poverty line. BWGC support assisted its plans to increase physical space and the number of students served.

TAHIRIH JUSTICE CENTER'S GENERAL OPERATING FUNDS TO SUPPORT IMMIGRANT SURVIVORS OF VIOLENCE IN BALTIMORE used its grant to provide immigrant women and their families with free legal assistance and holistic social services to support them on their journey to access justice and secure safety and dignity. Tahirih provided full legal representation and brief advice and counsel to 163 clients and conducted 13 outreach and training events that reached 970 professionals throughout Maryland.

UNITY PROPERTIES, INC. used its grant to enable three service coordinators to work with 272 families living in three locations in West Baltimore. Service Coordinators helped residents achieve greater economic security by linking them to community resources for earned benefits enrollment, job skills, and other training opportunities, and by guiding them in problem-solving with outside agencies.

URBAN ALLIANCE FOUNDATION, INC.'S BALTIMORE HIGH SCHOOL INTERNSHIP PROGRAM (HSIP) used its grant to provide paid internships, mentoring, and training to 54 Baltimore high school seniors through the flagship HSIP, a year-round immersive experience that equips young people with the skills, social capital, and career exposure needed to succeed. The grant allowed it to deliver the program remotely.

THE WOMEN'S HOUSING COALITION (WHC) introduces technology needed to familiarize its clients with the internet and provide loaner/ownership opportunities. Its grant covered the cost of high-speed internet service and the staff salary for training classes that started in September 2021. Because of the continued presence of COVID, attendance was not as robust as anticipated. WHC has developed some alternative procedures and was approved to continue the program for an additional year without additional funds.

VEHICLES FOR CHANGE used its grant to provide 10 cars to single mothers in Baltimore. Having their own transportation greatly improved the women's ability to gain or maintain employment (often with increased promotional opportunities), a critical aspect of achieving self-sufficiency.

Our Committees

Our most notable achievements from 2021-22



Communications Committee “ComCom”

ComCom is the major source of information for the activities of the Circle. The annual member survey revealed that **94% of member respondents believe that they are getting the information they need** as members.

MemberLeap / Website

- **Sent 94 broadcast emails out** to the membership, including surveys, invitations, solicitations, letters, and other notices.

Social Media

- Conducted **three Circle-wide training sessions** on how to use Facebook and Instagram.
- **Created postings of 171 pieces of news and other information** about the Circle and its grantees on Facebook and Instagram. On the average, each posting reached approximately 250 users, and “engaged” 30 of them.
- **Created and posted 29 public and unlisted videos** to YouTube, featuring Circle training, meetings, and other events.

Newsletter / Year in Review

- **Produced the 2021 Year in Review print publication**, which was mailed last July to all members, grantees, and community partner.
- **Published four newsletters**, highlighting Circle activities and events, and featuring members and grantees. These were emailed to all members, grantees, and community partners.



Education

Circle Study

In reviewing previous grantees, Circle Study found that, since its inception, BWGC had funded only five non-profits related to health care. The Committee decided that it would study health care disparities in Baltimore County and Baltimore City and chose to emphasize Healthcare Inequities and Disparities. The Committee engaged several interesting speakers to present their experiences and ideas on this topic.

Circle Reads

Education chose two books to read: In “Lifelines: A Doctor’s Journey in the Fight for Public Health”, Dr. Leana Wen insists that public health should meet people where they are. The second book, “Black Man in a White Coat, a Doctor’s Reflection on Race and Medicine” by Damon Tweedy, describes the discrimination Black doctors face in the workplace.

Circle Forum

The Committee has rescheduled a visit to Marian House for November 2022. All members are welcome to attend.



Membership

The Membership Committee has had a banner year! The Circle ended June 2022 with a record 473 members. A new membership option for women 45 and under has attracted several new members. The Committee hosted three successful prospective member events; an early evening cocktail reception, a breakfast meeting, and a virtual midday gathering. The Committee hosted three hikes for current members and an event at the Baltimore Museum of Art that focused on members who had joined recently. The Committee is grateful to those who have volunteered as Circle Connectors for new members. The Committee also helped host the first in-person Full Circle event held in more than two years.

Circle Works

Circle Works coordinated two projects this year. In the fall of 2021, the Committee was able to provide 80 Thanksgiving food baskets for at risk families of children that are served by the Club at Collington Square. Each basket contained over 13 food items, including canned goods, baking mixes, flour, and sugar. In the spring, the subcommittee collected donations of food and other essential items, including bed bug mattresses, paper towels, and toilet paper for Marian House, Caroline Center, and Alkimiah Community Meal Commitment.



Nominating & Leadership

Outstanding leadership abounds as both veteran and new Circle members step into leadership roles. The Committee is fortunate to have so many generous, thoughtful women willing to contribute their time, knowledge, and skills to carry forth and bring fresh ideas to the work of the Circle. Also, this past year NLDC launched “Pathways to Leadership”, designed to help even more Circle members prepare to step into leadership roles.



REDI

In 2022 the REDI committee divided into four initiative teams to research and explore how the BWGC might best pursue its racial equity, diversity and inclusion efforts. This work led to the development and clarification of the REDI Committee goals and strategy for 2023. The initiatives include revisiting our vision, mission and values statements, exploring a new grant pilot, and developing REDI-related conversations.

Circle Leadership

2021-22

Co-Chairs

Martha Cukor
Susan Perl

Secretary

Georgia King

Archivist

Leslie Glickman

Treasurer

Bonnie Stainman

Assistant Treasurer

Kelly Chew

Communications

Amy Jean Boebel
Peggy Sparr

Education

Laura Hahn
Susan Manekin

Grantee Connect

Suzanne Dagurt
Silvia Golombek

Grants

Mary Jo Wiese
Jane Berkow

Membership

Salli Ward
Jennifer Bedford

Nominating

Carol Doctrow
Penny Wald

Post-Grants

Wendy Kronmiller
Robin Kaplan

REDI

Crickett Woloson
Vivian Manekin

2022-23

Co-Chairs

Ann Daniels
Salli Ward

Secretary

Leslie Glickman

Archivist

Jane Meyer

Treasurer

Kelly Chew

Assistant Treasurer

Pam Pasqualini

Communications

Peggy Sparr
Joyce Moskovitz

Education

Susan Manekin
Dana Murray

Grantee Connect

Silvia Golombek
Judy Dobbs

Grants

Jane Berkow
Carmina Hughes

Membership

Jennifer Bedford
Lynn Brynes

Nominating

Penny Wald
Susan Hovanec

Post-Grants

Robin Kaplan
Barbara Epke

REDI

Crickett Woloson
Vivian Manekin



2021-22 BWGC Steering Committee -
missing S. Dagurt and S. Manekin